



Jai Mahakali Shikshan Sanstha's
Shri Shankarprasad Agnihotri College of Engineering



Approved by AICTE, New Delhi (06/07/MS Engg. 2005 Dated 18/06/2007)
DTE Mumbai Recognised by Govt of Maharashtra Affiliated to R.T.M. Nagpur University, Nagpur

Pt. Shri. Shankarprasad Agnihotri
President

Dr. C. B. Kothare (M.E. Ph.D)
Principal

Ref.

Date :

5.2.1. Percentage of placement of outgoing students and students progressing to higher

Education during the last five years

Offer letters

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PRINCIPAL
Shri Shankarprasad Agnihotri
College of Engineering, WARDHA

Letter of Appointment for Employment

To,

Employee ID: CPPL2307950

SUYOG MURDIO

Dear **SUYOG MURDIO**

We are pleased to you an appointment in our organization as **Surveyor** with effect from **19 Jul, 2023**

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof, we retain the right to review our offer of employment.

Employment as per this appointment is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey toward becoming world leaders. We assure you that our support is for your professional development and growth.

You will be paid gross emoluments as detailed in Annexure - A (Also in Keka Application)

Date : 19 Jul, 2023



Jachin

For Core Project Engg. & Consultants Pvt.Ltd.

hr@coreproject.in

<http://www.coreproject.in/>



[Signature]

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Shri Shankar Prasad Agnihotri
College of Engineering, WARDHA

Core Project Engineers & Consultant Pvt. Ltd.
105, Sanirman Apartment, Near Handa Complex
Ashiyad Square, Shegaon Road, Amravati, MH, INDIA
Tel: +91 9822575152

Rising Excellence

Date: 13th February, 2020

LETTER OF APPOINTMENT

Mr. Ankit Lanjewar,
Chapel Road,
Near Jeff Catress Chapel,
Heritage Room 7A,
Bandra - West,
Mumbai : 400 050.

Ph: 70382 93439

Dear Ankit,

With reference to your application and subsequent interview, we are pleased to offer you employment in Integron Projects Solutions Private Limited on the following terms and conditions:

1. Our Value, System and Culture:

As communicated to you during our discussions, we value competence, performance, discipline, and integrity above everything else and that constitutes the foundation of this contract. We believe in delivering quality experience to our business partners. We believe in dealing fairly with mutual respect and on strict merit with our employees. We work in an atmosphere of trust & transparency and go beyond our area of responsibility. Your key result areas should be guiding your working, time and energy spent during your tenure with the company. You are accountable first to yourself and then to your superiors.

2. Designation:

You have been designated as Supervisor - Project. However, your ability and expertise can be utilized in any other field / function in the best interest of the company and there upon you may be re-designated accordingly.

3. Date of Joining:

You will joined us from 14th February 2020 and this would be considered your effective date of joining in the company.

4. Emoluments:

Your salary and allowances will be as per the details mentioned in annexure 1 that is attached with this letter

You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated in the annexure attached with this letter unless specifically authorized by a separate written order of the competent authority.

5. Immediate Posting and Future Transfers:

At present you will be posted at Mumbai. It is however, understood and agreed that your services, based on the job/ business requirements of the company are liable to be transferred to any of other offices/units/ Companies/ associate companies, whether in existence or planned in future, in India or abroad, at the company's discretion.

6. General Rules and Regulations:

You will be governed by various rules and regulations/ service conditions framed by the company from time to time.

DUP

Integron Project Solutions Private Limited
CIN No.: U74140MH2003PTC140843



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7. Documents on Joining:

You shall submit attested copies of the following documents:

- I. Certificates showing your age/ date of birth
- II. Academic and professional qualifications
- III. Five recent passport size photographs
- IV. Relieving certificate from the previous organization
- V. Salary Slip from the previous employment (If applicable)
- VI. Address Proof

You will intimate the Company regarding any changes of your residential address from time to time.

8. Termination of Employment:

The Company may terminate your employment any time with one month's notice, if there is misalignment between your and our value system and culture as defined in Paragraph I above, and if this misalignment affects either the internal working and performance or the image of our brands/ company/ group. If you choose to resign from your services at the company, you will also be liable to give one month prior notice or payment in lieu thereof. During probation, either party may terminate the relationship with 7 days notice without assigning any reason.

9. Confidentiality:

During the continuance of your employment or at any point of time thereafter, you shall not discuss, divulge or communicate by word of mouth or otherwise to any person(s) whatsoever, any information of a secret or confidential nature entrusted to you or coming to your knowledge, relating to the trade or business of the company or of any group / sister companies or any of its customers or to the methods, process, appliance, machinery or the plant used by them or to any experiments made by them or any of them or by any person in their employment or relating to the prices paid or charged by or the customer of the company or its group/ sister companies, or administrative organizational matters of the company which may be your personal privilege to know by virtue of being an employee of the company or any such other information, the disclosure of which in the opinion of the company, is likely to be prejudicial to the interests of the company.

10. Misconduct:

If at any time, you are found guilty of misconduct, commit any breach of this contract of employment or refuse or willfully neglect to perform to the satisfaction of the company or any of the sister/ group companies in connection with whose business you may be engaged, all or any of the duties devolving upon you, the company may at once, without any previous notice, terminate the contract of your employment solely at your cost, risk and responsibility.

11. Ethics:

You are required to deal with the company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the company's money, material or documents or theft of any information or misappropriation regardless of the value involved, your services will be terminated immediately. The company may reserve the rights to take any action as deemed fit including legal or otherwise.

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[Signature]
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Shri Shankarprasad Agnihotri

12. Probation Period:

The above agreement is subject to a probation period of 6 months depending on your performance. On the successful completion of probation period, you would be absorbed as a regular employee of the organization. An employee is deemed to be confirmed after completion of 6 months in the organization, unless an extension in the probation period is formally communicated to you. The Company reserves the right to extend the probation period at its discretion.

13. Final Dues on Resignation:

An employee should have worked for a minimum period of 1 month to be eligible for any kind of dues from the company. In case of termination of employment by either the employee or the Company, the dues will be disbursed between 15th and 20th of the following month from the last working day of the employee, subject to the employee settling all pending issues to the satisfaction of the management and smoothly handing over the responsibilities to a person designated by the management.

14. Sharing of Salary Related Information:

Your remuneration package is confidential and should not be shared with anyone except HR. Any violation will result in making yourself liable for necessary action and including termination of employment.

15. Retirement:

The retirement age is 60 years.

We welcome you to the organization and look forward to you enriching our human resource and through your dedicated performance, making the company/ group stronger and competitive. We assure you a long, challenging, happy and rewarding career.

Please sign and return the duplicate copy of this letter, as token of your acceptance of this offer of appointment.

Yours truly,

FOR INTEGRON PROJECT SOLUTIONS PVT. LTD.

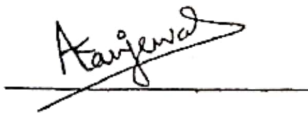


**DILIP PATIL
DIRECTOR**

I accept the above terms and conditions which form part of my employment with Integron Project Solutions Pvt. Ltd. The original of this letter is in my possession.

I CONFIRM & ACCEPT

DATE



14/02/2020



**Shri Shankar Prasad Agnihotri
College of Engineering, WARDHA**

ANNEXURE 1

Name : Mr. Ankit Lanjewar
Designation : Supervisor - Projects

SALARY CTC BREAKUP

SALARY COMPONENTS	COMPENSATION	
	Annual	Monthly
Basic	1,92,000	16,000
HRA	56,004	4,667
Monthly Bonus*	15,996	1,333
Gross Salary	2,64,000	22,000
Profession Tax	2,500	200
Take Home	2,61,500	21,800
CTC (Incl. Bonus)	2,64,000	22,000

Notes:

- * Statutory norms and taxation as applicable
- * Bonus / ex-gratia as applicable at the discretion of management
- * Employee has to be in service with the organization at the time of disbursement to avail all the above mentioned benefits.

Employee Salary applicable as per company rules and regulations.

Please note that compensation details are confidential and should not be divulged to anyone within the organization. Any breach of confidentiality with compensation matters would be dealt with seriously by the company.

DUP



[Signature]
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Shri Shankarprasad Agnihotri
College of Engineering, WARDHA



MAHESHWARI COMPUTERS PVT. LTD.

OFFICE: - 203, Apollo Trade Centre, Geeta Bhawan Square, A.B. Road,
Indore-1, Tel: - 4068836/37(O) Tel.:4066660(S), Fax: 4069723
E-Mail:director@maheshwaricomputers.cominfo@maheshwaricomputers.com

Req. No: - MCPL-152

Date: 1 Aug 2023

To,
Mr. Najib Sheikh
Wardha Maharashtra
(M) +91 8308885310
(E-Mail) najibsheikh17@gmail.com



SUB: - APPOINTMENT LETTER


Dear NAJIB SHEIKH,

This has reference to your interview you had with us. We are pleased to appoint you as **Network Engineer** in our Company on the following terms-conditions: -

1. We are pleased to offer you the position as **Network Engineer in Maheshwari Computers Private Limited** on **1-Aug-2023** Base Location will be Railway Hospital, Nagpur
2. Your fixed Monthly income will be Rs. 17600/- (Rupees Seventeen Thousand Six Hundred), Incentive as per target extra a detailed salary structure is attached herewith as Annexure).
3. There is a mandatory 3 Months evaluation period (probation period) which will commence from the date of your joining. Upon successful completion, your services in the Company will be confirmed. During the evaluation period, if the management deems that you are not suitable for the position that you have been appointed to, they reserve the right to terminate your employment with immediate effect and without compensation. The company will arrive at this decision with proper proof of data.
4. Company reserves the right to depute you to any of its office(s) in India or abroad.
5. Either of us may terminate your appointment by giving the other 3 Months written notice without assigning any reasons. Notice period during probation is 1 month.
6. As a part of a joining formality, you shall be required to submit certified copies of your (a) age proof, (b) permanent and current address proofs, (c) passport, (d) relieving letter from the previous employers along with the proof of your last drawn salary, on or before your joining date. Any failure thereof entitles the Company to cancel and revoke your appointment hereunder.
7. You shall strictly observe and abide by the confidentiality and other obligations placed upon you as per the Service Agreement and Policies of the Company. You will be governed by the Policies of the Company as may be applicable to you from time to time.

Please acknowledge your acceptance by returning a signed copy of this letter and confirm your joining date.




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MAHESHWARI COMPUTERS PVT. LTD.

OFFICE: - 203, Apollo Trade Centre, Geeta Bhawan Square, A.B. Road,
Indore-1, Tel: - 4068836/37(O) Tel: 4066660(S), Fax: 4069723
E-Mail: director@maheshwaricomputers.com info@maheshwaricomputers.com

Details agreed upon during HR interview closure for Appointment.
Your CTC will be Rs 17600 /-p.m. breakup of which is as: -

STRUCTURE	BREAKUP
Basic +DA	15000
Spl. All.	300
HRA	--
Conveyance Allow.	500
Daily Field Incentive	--
Gross Salary	15800
Employee PF @ 12 % BASIC + DA	1800
Employee ESIC deduction (0.75% of Gross)	Cover By MCPL
Employee Insurance	NA
PT as applicable	NA
LWF as applicable	1800
Total Deduction	14000
Employee Net Take home	1800
Employer PF	Cover By MCPL
Employer ESIC contribution (3.25% of Gross)	NA
Employer Insurance	NA
LWF- employer	NA
Employer total Contribution	17600
Total CTC	17600

You will be governed by general conditions of services regarding discipline and other matters as applicable to other employees of the company.


On behalf of our organization, I welcome you aboard and look forward to a mutually beneficial relation.

Best Regards,

For Maheshwari Computers Private Limited

Rajendra Maheshwari
Director
9827039120




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Shri S. P. Jaiswal Agnihotri
College of Engineering, WARDHA

BOMBAY TROPHIES

OFFER LETTER

Congratulations Saiba,

We are pleased to offer you employment with Bombay Trophies in the position of Sales Executive starting on Monday 9th October 2023. In that position, you will report to the General Manager directly. You will be on a probation period for 3 months. Even during your probation period you will have to serve a notice period of 30 days.

During your employment, you will be paid a salary of Total Rs.28,000 + conveyance (by public transport only) per month. We expect you to achieve your targets as discussed. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings. As an exempt employee, you will not be eligible for any overtime pay. This position is a full-time position. Six days a week. Public Holidays will be given as per Management decisions.

Saiba Shaikh, we are excited by the prospect of you joining the Company.

Sincerely,

Bombay Trophies



By:

Bombay Trophies

Name: Nargis Attaree

Title: CEO




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College of Engineering



FinIndia Financers
With Your Dream

Pro. Vivek A. Jiwane
Contact : 8888305773

Home Loan | Personal Loan | Business Loan | Loan Against Property

JOINING LETTER

Fin India Financers

F-25, Lakshminarayan Complex ,Near Arni Naka, Arni Road, Yavatmal (M S)-445001
Date-19-02-2021

Aarti Sahebrao Kamble

At Bhoipura Wadali Camp, Amravati-444602

Subject :- Joining Letter

Dear, Aarti Sahebrao Kamble

Thank you for accepting and signing the job offer letter. I am pleased to inform you that your employment with Fin India Financers, Yavatmal has been confirmed in the capacity of Customer Manager.

As agreed, your starting date will be 01-03-2021 and your work timings from 09:30 Am to 06:00 Pm, Monday to Friday Further information governing your employment can be found in the signed contract

Congratulations on your appointment and welcome to Fin India Financers. We look forward to years of fruitful cooperation and success We wish you the best of luck in your new post.

Sincerely,

Authorised Signature
For Fin India Financers, Yavatmal

Register address :- F-25, LakshmiNarayan Complex, Near Arni Naka, Arni Road, Yavatmal (M S) - 445001



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Shri S. S. Arnihotri
College of Engineering, WARDHA



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Shole

कंत्राटदाराची स्वाक्षरी

महाराष्ट्र शासन
जिल्हा परिषद बांधकाम विभाग, वर्धा
कंत्राटदाराचे नोंदणी प्रमाणपत्र



संदर्भ - 1) शासन निर्णय क्रमांक - संकिर्ण - 2016/प्र.क्र.148/योजना-9/आ.वि.मंत्रालय, मुंबई/ दि.2.12.2016
महाराष्ट्र शासनातर्फे कार्यकारी अभियंता, जिल्हा परिषद, बांधकाम विभाग, वर्धा हे शासन निर्णय संकिर्ण-2016/प्र.क्र.148/योजना-9/आ.वि.मंत्रालय, मुंबई/ दि.2.12.2016 संदर्भिय प्राधिकरणाच्या अटीनुसार नोंदणी प्रमाणपत्र प्रदान केले आहे.

- 1) कंत्राटदाराचे नांव :- श्री. सागर मुनेश्वर ढोले
- 2) संपुर्ण पत्ता :- रा.सोमनाथे ले-आउट सिटी (मे) वर्धा ता.जि.वर्धा
- 3) नोंदणी क्रमांक :- 122/2020-21 (4) नोंदणीचा वर्ग :- वर्ग-5 (पाच)
- 5) कामे करण्याची क्षमता :- रु.50.00 लक्ष (6) प्रमाणपत्राची मुदत :- दि.02/02/2021 ते दि.01/02/2031
- 7) नोंदणी शुल्क प्रदान केल्याचा संदर्भ - पा.क्र.18 रक्कम - 5000/- दिनांक - 23/11/2020
- 8) पतदारी प्रमाणपत्र अधिकारी :- अवश्यकता नाही (8) संदर्भ - पा.क्र.21 रक्कम - 5000/- दिनांक - 02/02/2021

9) नोंदणी मंजूर करणारे प्राधिकरण :- मा.अति.मुख्य कार्यकारी अधिकारी, जि.प.वर्धा
मागील नोंदणीचे अबाधित दरम्यानच्या काळात शासनाकडून वेळोवेळी निर्गमित होणाऱ्या सुचनांचे अधिन राहिलेले अटीवर ग्राह्य धरण्यांत येईल.

(अ) संदर्भिय शासन निर्णय व परिपत्रकांत केलेल्या सर्व अटी व शर्ती बंधनकारक राहतील.
(ब) कंत्राटदाराने मागील वर्षात पुर्ण केलेल्या पुर्ण करित असलेल्या तसेच सादर केलेल्या परंतु काम न मिळालेले निविदांचे वार्षिक विवरणपत्र नोंदणीकरण मंजूर करणाऱ्या प्राधिकरणास दरवर्षीच्या एप्रिल महिन्यापर्यंत कंत्राटदाराक नोंदणीचे पुनर्निर्माणसाठी प्रतीवर्षी सादर करणे आवश्यक आहे.

(क) महाराष्ट्र राज्यामध्ये उक्त दहा वर्षांचे कालावधीमध्ये एकही कामाची निविदा सादर केली नाही आणि अथवा सादर केलेल्या निविदापैकी एकही काम जर नोंदणीच्या दिनांकापासुन दहा वर्षांच्या कालावधीमध्ये मिळू शकले नाही तर वरील प्रमाणे करण्यात आलेली नोंदणी रद्द करण्यात येईल.

(ड) प्रत्येक कामाची निविदा सादर करण्याचे वेळी हातात असलेली सर्व निविदादर्शीत रक्कम तसेच त्या कामाच पुर्णत्वाचे परिस्थिती या बाबी सुस्पष्टपणे विवरणपत्रात सादर केलेल्या पाहिजे.

(इ) महाराष्ट्र शासनाचे हितसंबंधास बाधक अशी कृती कंत्राटदाराने केली असे आढळून आल्यास मुदत संपण्यापु नोंदणी रद्द करण्यात येईल.

(ई) कंपनीचे भागीदारांमध्ये होणारा, तसेच महत्वाच्या तांत्रिक पदावरील व्यक्तींमध्ये होणारा व यंत्रसामुग्रीचे मिल्हेवाटीमुळे होणारा प्रत्येक बदल निम्न स्वाक्षरीकार यांना तात्काळ कळविला पाहिजे.

(फ) नुतनीकरणाच्या वेळी नोंदणीची मुदत संपण्यापुर्वी किमान तिन महिने अगोदर म्हणजेच दिनांक 01/11/2020 पूर्वी शासनाच्या प्रचलित नियमानुसार आवश्यक ती सर्व कागदपत्रे दोन प्रतीमध्ये नोंदणी शुल्कासह सादर करणे बंधनकारक राहिले.

(ग) उपरोक्त अ.क्र.2 चे ठिकाणी देण्यात आलेल्या कंत्राटदाराच्या पत्त्यात बदल होताच तो तात्काळ निम्न स्वाक्षरीकार यांना कळविणे बंधनकारक राहिले.

जा.क्र. 319 / काअ / जि.प.वर्धा / निली / 2021
दिनांक :- 3/2/2021



(Signature)

Shri Shan... and Agnihotri
College of Engineering, Warde

(Signature)
कार्यकारी अभियंता,
बांधकाम विभाग, जि.प. वर्धा

September 25, 2023

Raunak Bharat
Yavatmaal


Letter of Appointment

Dear Raunak,

Based on your skills and expertise, we have the pleasure in appointing you as **Executive - QUALITY** in our organization, in the **EXECUTIVE** grade on the below stated terms and conditions. This appointment letter is issued in furtherance of the offer letter issued earlier which you had accepted.

1. Your appointment is effective from **September 25, 2023**
2. You will be attached to **MUMBAI** in the **OPERATIONS** team. However, your services are transferable at the discretion of the Management to any other section/ department / establishment or any of our subsidiary / associate companies globally.
3. Your annualized Cost to Company (CTC) is _____ A detailed break-up of the compensation is included as Annexure A. You will be entitled to the benefits and perquisites applicable to the grade.
4. You will be on probation for a period of **6 Months**, which is subject to an extension for a further period not exceeding **three months** (if applicable), if so desired by us. On completion of your probation, you will be confirmed by an order in writing. In case no such written order is issued to you on or before the expiry of your probation or on expiry of the extended period of probation, as the case may be, your services shall be deemed to have been terminated on expiry of your probation or on expiry of such extended period of probation. If this contract is not terminated during your tenure, then you shall superannuate from the services of the company on the last working day of the month in which you complete 60 years of age.
5. As per the company policy, if you join on or before September 30 in the year, then you will be eligible for increment in the corresponding increment cycle. If you join on or after October 1 in the year, then you will be eligible for increment from the next increment cycle.
6. Your employment will be subject to the Company's policies, issued from time to time, in so far as they may be applicable to you.
7. You will be entitled to Provident Fund as per the rules and any other statutory provisions that may be made applicable to you.
8. The Company shall have the right to vary your job title and work profile from time to time at its absolute discretion.
9. Actual hours of work may vary and will be subject to change from time to time depending on the nature of your work.




PRINCIPAL
Shri Shankarprasad Agnihotri
College of Engineering, WARDHA

SPEEDWAYS RUBBER COMPANY

Head Office: Suchi Prnd Bypass, G.T. Road, Jalandhar - 141009 Punjab (INDIA)
☎ +91-181-2421457, 24x7 Helpline +91-98151-50501
Email: info@speedwaystyres.com, sales@speedwaystyres.com

OTAV 08L



Date: 15-09-2021

Dear Mr. Pratik Pathak .

OFFER OF APPOINTMENT

1. With reference to your application and our personal discussion, we are pleased to appoint you as GET- Graduate Engineer Trainee(Technical) in our organization w.e.f. 15th, September, 2021.
2. Initially you will be on probation for a period of six months from the date of your joining.
3. of probation without stating any reasons.
4. You will not be entitled to any other amenities or other allowances unless specified voluntarily by the Management through written orders.
5. There are no fixed grade or scales of pay and your periodic future or annual increments will depend entirely on your performance, work regularity, punctuality and discipline as judged by the management in its sole discretion.
6. From the time you are confirmed in your appointment, the termination of your service will be subject to two months basic pay notice (leave of any kind will not be considered as the part of notice period) or two month basic pay in lieu thereof, on either side . However you will not be entitled to such notice or pay in lieu thereof, if your services are dispensed with for misconduct, an eventuality which we hope, will not arise.
7. You will obey all the lawful orders of your supervisors and will work strictly in accordance with their instructions.
8. You will be liable to undertake such travelling as may be required in the interest of business from time to time.



www.speedwaystyres.com



PRATIK PATHAK

Shri Shankarprasad Agnihotri
College of Engineering, WARDHA



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WAYS RUBBER COMPANY

Head Office: Sachhi Pind, Bypass, G.T. Road, Jalandhar - 144009 Punjab (INDIA)

+91-181-2421457, 24x7 Helpline +91-98156 50501

Email: info@speedwaystyres.com, sales@speedwaystyres.com

QUALITY
GAIN BY
EXCELLENCE



9. Your appointment will be subject to you being always found fit by our medical advisor.
10. You shall not accept or perform any part time or other work for remuneration or reward without obtaining prior written sanction from the Management.
11. During the continuation of your employment with us, even when on leave or off duty, you will not, without our previous consent in writing undertake either alone or in partnership or be directly or indirectly employed either as principal, agent, assistant, employee or otherwise in any trade business, profession or service.
12. In case there is any change in your residential address you will intimate the same in writing to the Personal department, within three days from the date of such change and get such change of address recorded. Your address as given in your application for appointment shall be deemed to be correct for sending any communication to you and every communication sent to you at that address shall be deemed to have been served upon you.
13. Your appointment is being made on the basis of particulars declared by you in application submitted by you for the appointment and in case any information as given by you is found to be false or incorrect, your appointment will be deemed to be void ab initio and liable for termination without any notice or salary in lieu of notice.

For Speedways Rubber Company

Mandeep Saini

Authorized Signatory.



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PRINCIPAL

Shri Shankarprasad Agnihotri
WARDHA



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Dhoot Transmission Pvt.Ltd.

Date:

30.09.2021

Sub: - Offer for the post of Graduate Trainee Engineer.

To,
PRANAY ZAMARE

Dear candidate,

With the reference to your campus Interview on Date: 23/09/2021 at shri shankarprasad Agnihotri College Wardha. We DHOOT TRANSMISSION PVT.LTD do hereby please to offer you the employment for the post of "Graduate Trainee Engineer" as per terms & conditions discussed and mutually agreed during personal discussion.

1. You will get stipend Rs. 10000/- for Degree. + Rs. 1000/- (Incentive as attendance bonus for 26 days working)
2. You will get stipend Rs. 9000/- for Diploma. + Rs. 1000/- (Incentive as attendance bonus for 26 days working)
3. Transportation free & One Time Canteen subsidized payable. (Rs. 20/- per day deduction)

You are required to work at our Aurangabad Plant, or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks' notice) where the Company has undertaken its work.



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At the time of joining, report to HR- Department (Mr. Mayur k.) for completing the joining formalities. Please bring all the documents for verification at above mentioned factory address as well as two copies of the following documents, as applicable.

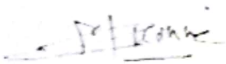
- 1) S.S.C. / H.S.C. Mark sheet.
- 2) T.C. (Leaving Certificate)
- 3) All semester Mark sheet.
- 4) Adhar Card.
- 5) PAN Card.
- 6) Recent passport size photograph (5-copies).
- 7) Bank Pass Book

Please contact before coming assist for you – Mr. Shubham sir Mo- 8975761437

Kindly reach & report on below address:-
Dhoot Transmission Pvt. Ltd.
Plot No. A-1/4, Shendra MIDC,
behind SKODA Auto Ltd., Near Fire Brigade Office,
Jalna Road, Aurangabad, Maharashtra.

Joining as a Graduate Trainee Engineer and their joining date is 01/07/2021 To 17/07/2021.


Thanking you,



Regards,

Mayur Kolhe,
(HR & Admin Shendra)





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Shri. Shreekrishna Agnihotri
College of Engineering, WARDHA

For Dhoot Transmission pvt. Ltd.

Dhoot Transmission Pvt. Ltd. Plot No. A-4 M.I.D.C Shendra, Jalna Road, Aurangabad.




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College of Engineering, WARDHA



Date: 05 Aug 2021

Name: Mr SURAJ DILIPRAO SOMANKAR
Trainee ID: TR10380370
AT UMRI MEGHE POST HIND NAGAR WARDHA

4420101 420101

Dear Mr SURAJ DILIPRAO SOMANKAR

Appointment Letter

We are pleased to engage you as a Trainee subject to the following terms and Conditions:

1. The period of training shall be 1 Year with start date 05 Aug 2021 and end date 04 Aug 2022 and the same shall not be entitled for any further extension.
2. It shall not be obligatory on our part or of the company wherein you will undergo the On Job Training to offer any employment to you during or on successful completion of your Training Period. As a Trainee undergoing Training in an establishment you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to or in relation to you and your On Job Training shall be solely governed by the provisions of All India Council for Technical Education [National Employability Enhancement Mission (NEEM) Regulations, 2013].
3. During the course of this training programme you would be going through online session on the followings:
 - a. Communication Skills
 - b. Personality Development and
 - c. Computer Skills
4. During the tenure of your On Job Training you shall abide by the provisions and regulations from time to time as intimated to you by us and / or the establishment wherein you will undergo On Job Training including but not limited to all matters of conduct, discipline and safety.
5. You shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. You shall maintain a record of the details of your On Job Training during your On Job Training period.
7. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the On Job Training, until the completion of the term of this Course Registration letter and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - ii. Neither engage in any conduct which is detrimental to the interest of TeamLease Skills University nor receive any payments of any nature directly or indirectly unless agreed to by TeamLease Skills University Extend all cooperation and do all such things as may be necessary and comply with all terms of this letter so as to effectively undertake the On Job Training.
 - iii. Report and be present at the designated location during the On Job Training Hours mentioned herein and abide by the provisions of All India Council for Technical Education [National Employability Enhancement Mission (NEEM)] Regulations, 2013.
 - iv. Comply with the safety, health and other rules and regulations of TeamLease University that you have been made aware of.
8. Either party may terminate this Course Registration Letter by issuing 30 days' notice in writing or payment thereof.

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TEAMLEASE SKILLS UNIVERSITY

Office: BMTC Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore

Campus: ITC Building, ITI Tarsali Campus, Vadodra, Vadodra 390009

Gujarat | Ph: 265-6189100 | email: info@teamleaseuniversity.ac.in | www.teamleaseuniversity.ac.in

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College of Engineering, WARDHA



9. For any regular absenteeism or if you are reported to be absconding from your On Job Training then this Course Registration letter for On Job Training shall be terminated according to the Provisions of the All India Council for Technical Education [National Employability Enhancement Mission (NEEM)] Regulations, 2013 or any other Rules / Schemes framed thereof.
10. You're On Job training can be terminated without payment of any Stipend in the event -
- If you are found indulging in gainful employment with any third party and If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital)
 - You agree to defend, indemnify and hold TeamLease harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this Course Registration Letter or for misconduct or for violation of any law or creation of any legal liability by you
11. You shall be entitled to a consolidated stipend an amount of Rs 12000/- You hereby authorize TeamLease Skills University to make all payments required to be made to you by TeamLease Skills University either by way of Cheque or by directly crediting the amounts to your bank account.
12. Your consolidated Stipend would be inclusive of the Employee Compensation Policies as specified herein.

Particulars	Amounts
Stipend	12000
TotalAmount	12000.00
Amount In Words(Rs)	Twelve Thousand rupees

13. TeamLease Skills University will make available to you 200 hours of Online Course Content with regards to skills and upon confirmation by the establishment that you have commenced your training you will be provided access to the same through the Trainee Portal.
14. The eligibility criterions for the successful course completion are as follows:
- Successful clearance of the Online Assessment in relation to the 200 hours of Course provided as specified under clause number 13 herein
 - Successful submission of the dissertation and satisfactory completion of viva voce by us
15. On successful completion of the above provisions (a) and (b) you shall be entitled for On Job Training cum Employability Training Proficiency Certificate. In the event of non-clearance of Online Assessment (Point (a) above) but successful completion of the On Job Training you will only be issued the On Job Training Completion Certificate
16. You shall be imparted On Job Training according to normal hours of work of the department in the establishment to which you will be attached for training.
17. The Stipend for a particular month shall be paid on or before the 10th of the following month.
18. **This Course Registration Letter shall stand automatically withdrawn from the date of your enrollment under the NEEM scheme:**
- If you fail to submit the below-listed documents, within 15 working days from the date of you receiving this course registration letter:-
 1. Copy of your Aadhaar Card
 2. Copy of first sheet of your Bank Passbook and/or copy of a cancelled cheque along with bank details for stipend credit
 3. Copy of highest educational qualification certificate
 - If documents furnished by you are found to be false at any point in time.
19. **Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)**

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TEAMLEASE SKILLS UNIVERSITY
 Office: BMTc Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore - 560095, Ph: (91-80) 68243000/60012345 Fax: (91-80) 68243001
 Campus: ITC Building, ITI Tarsali Campus, Tarsali, Vadodara 390009
 Gujarat | Ph: 265-6191180 | email: info@teamleaseuniversity.ac.in | www.teamleaseuniversity.ac.in



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 Shri S. ...
 College of Engineering, WARDHA

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

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TEAMLEASE SKILLS UNIVERSITY

Office: BMTC Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore - 560095, Ph: (91-80) 68243000/60012345 Fax: (91-80) 68243001

Campus: ITC Building, ITI Tarsali Campus, Tarsali, Vadodra 390009

Gujarat | Ph: 265-6189100 | Email: info@teamleaseuniversity.ac.in | www.teamleaseuniversity.ac.in



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Shri S. D. Agnihotri
College of Engineering, WARDHA



Any disagreement or dispute between TeamLease Skills University and You arising out of the Terms and Conditions of this Course Registration Letter or any other Terms intimated to you from Time to Time with reference to this Course Registration Letter or Incidental or ancillary thereto, shall be referred to and governed by the provisions of the terms laid of the All India Council for Technical Education [National Employability Enhancement Mission (NEEM)] Regulations 2013.

ENDORSEMENT

I hereby confirm acceptance of the above Course Registration letter, on the terms and conditions stipulated therein and hereby declare that (1) I am currently not employed (Part Time / Full Time / Fixed Term Contract) for gains with any third party and that I hold a Graduate / Diploma Certificate from a recognised university or am pursuing a Graduate / Diploma Course from a recognised University (2) On the date of Commencement of the On Job Training I shall be/ am above the age of 16 years and during the subsistence of the On Job Training Period, I shall not exceed the age of 40 years (3) I am mentally and physically fit to undergo the On Job Training as specified in this Course Registration Letter.

I hereby confirm that with the acceptance of my first Stipend it will be a conclusive proof of my acceptance of the terms and conditions laid out in this Course Registration Letter. I understand and agree that this Course Registration Letter does not confer employment by TeamLease Skills University or any guarantee of employment.

Accepted and Agreed

For TeamLease Skills University

(Authorized Signatory)

Signature and date:
Name: SURAJ DILIPRAO SOMANKAR

Note : The acknowledged copy to be dispatched to below mentioned address :
To ROPS Team, TeamLease Services Ltd, 8th Floor, BMTc Commercial Complex, 80ft road, Koramangala, Bangalore- 5600 95.



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Gujarat | Ph: 265-6189100 | email: info@teamleaseuniversity.ac.in | www.teamleaseuniversity.ac.in
PRINCIPAL
Shri Sankatprasad Agnihotri College of Engineering, WARDHA



Safety • Quality • Reliability

Personal & Confidential

Acknowledgement copy

Mr. Yash Hingwe

July 28, 2021

At Post: Garpit, Teh: Karanja
Dist: Wardha— 442203
Mobile: +919673058673

Subject: Offer Letter

Dear Mr. Yash Hingwe,

This refers to your application and subsequent discussions had with you. We are pleased to offer you the position of "Supervisor - Production (M-2)" in our organization Solar Industries India Ltd (SIIL).

Your initial place of posting is at SIIL Chakdoh Works, Nagpur. However, your employment can be transferred to anywhere in India within organization depending upon requirement.

You shall be provided remuneration (Cost to Company) of Rs. 2,38,549/- (Rupees Two Lakhs Thirty-Eight Thousand Five Hundred Forty-Nine only) per annum refer (Annexure - 1, attached).

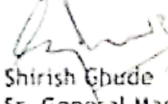
As agreed, you shall join on or before August 9, 2021.

You are advised to produce the followings documents to complete your personal records: -

1. Copy of Experience Certificates of all Past Employments
2. Copy of Educational Qualification Certificates
3. Three Passport Size Photograph
4. Date of Birth Proof
5. Permanent Address Proof
6. PAN Card & Aadhar copy of you & family members
7. Ration Card (Only for Maharashtra Resident)
8. Medical Fitness Certificate duly certified by registered medical practitioners holding the degree not below that of MBBS.
9. Police Verification- from your local police station (to apply online <https://pcs.mahaonline.gov.in>)
10. Bank Account passbook/cancelled cheque of company designated bank (ICICI Bank)
11. EPF Account Number and Universal Account Number (UAN)

Kindly sign on the acknowledgement copy of this letter as token of your acceptance. If you require any further clarifications in this regard, please feel free to contact Ms. Mrunal Vichoray, Contact No - 7447400463 or the undersigned. We welcome you to our organization.

For Solar Industries India Ltd.


Shirish Ghude 28/07/2021
Sr. General Manager - Human Resources



Received and accepted:

Mr. Yash Hingwe

Enclosed Annexure - 1

Solar Industries India Limited


Head Office: Solar House, 14, Kachmet, Amravati Road, Nagpur - 441021, INDIA

☎ +91 712 2500200 ☎ +91 712 2500200 201 ☎ +91 712 2500200 201

☎ +91 712 2500200 201 ☎ +91 712 2500200 201 ☎ +91 712 2500200 201

☎ +91 712 2500200 201 ☎ +91 712 2500200 201 ☎ +91 712 2500200 201




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Shri Shankarprasad Agnihotri
College of Engineering, WARDHA



Safety • Quality • Reliability

Personal & Confidential

Mr. Yash Hingwe

July 28, 2021

At Post: Garpit, Teh: Karanja Gha.
Dist: Wardha— 442203
Mobiler: +919673058673

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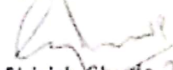
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1. Copy of Experience Certificates of all Past Employments
2. Copy of Educational Qualification Certificates
3. Three Passport Size Photograph
4. Date of Birth Proof
5. Permanent Address Proof
6. PAN Card & Aadhar copy of you & family members
7. Ration Card (Only for Maharashtra Resident)
8. Medical Fitness Certificate duly certified by registered medical practitioners holding the degree not below that of MBBS.
9. Police Verification- from your local police station (to apply online <https://pes.mahaonline.gov.in>)
10. Bank Account passbook/cancelled cheque of company designated bank (ICICI Bank)
11. EPF Account Number and Universal Account Number (UAN)

Kindly sign on the acknowledgement copy of this letter as token of your acceptance. If you require any further clarifications in this regard, please feel free to contact Ms. Mrunal Vichoray, Contact No - 7447400463 or the undersigned. We welcome you to our organization.

We welcome you to our organization.

For Solar Industries India Ltd.


Shirish Ghutke 29/07/2021
Sr. General Manager - Human Resources




Enclosed Annexure - 1

Solar Industries India Limited

Regd. Office: "Solar" House, 14 Kachmet, Amravati Road, Nagpur, 441 225, India
☎ +91 212 2502201 ☎ +91 212 2502202 ☎ +91 212 2502203
CN: L7499009199581, CUS676 ☎ www.solargroup.com




PRINCIPAL
Shri S. S. Prasad Agnihotri
College of Engineering, WARDHA



Desibol InfoTech Solutions Pvt. Ltd.
1st Floor, Arihant Aura, Near BASF, Opposite to
Turbhe Station, Thane- Belapur Road, Navi
Mumbai, Maharashtra Pincode- 400705

Date- 30th Oct-2021

Job Letter

Dear Amar Patil,

We are pleased to offer you employment at **DESIBOL INFOTECH SOLUTIONS PVT LTD.**
We feel that your skills and background will be valuable assets to our organization.

You shall be expected to join on before 1st Nov 2021 time 10.00 am.

You are requested to furnish the following personal documents:-

- Attested photocopy of academic and professional qualification degrees and diplomas.
- Two references, from individual not from your family, preferably your ex-employer.
- Two passport size color photographs.
- Address Proof of permanent residency
- Age Proof

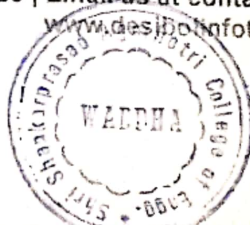
The validity of this offer Letter is subject to fulfilment of all credentials, testimonials & references being authentic, proper and satisfactory. Should you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us via mail.

We welcome you at **DESIBOL INFOTECH SOLUTIONS PVT LTD** and look forward to a long and fruitful association with you in the future.

Sohail Thakur
Human Resource
Manager

SThakur

Contact +91 99100 20086 | Email us at contact@desibolinfotech.com | Website:
www.desibolinfotech.com



PRIN
Shri Shankarprasad Agnihotri
College of Engineering, WARDHA

Date: 25th Oct, 2021

Mr. Prashik Vinayakrao Nagrale
Indira Nagar, Ward no 1, Behind Bharat Petrol Pump
The - Ralegoan, Dist - Yavatmal-445402

Employee No: KDS_SSL801

Dear Mr. Prashik,

Appointment Letter

We are pleased to appoint you in our organization as Quality Sampler subject to the following terms and conditions:

1. Your contract will commence from 16 Oct 2021 and expire on 15 Sep 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 25th Oct 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions: -
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or Knoc Door Services.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by Knoc Door Services.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of Knoc Door Services.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of Knoc Door Services and the Knoc Door Services Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by Knoc Door Services for executing the services provided herein.



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3. Should you be selected to perform the Work Assignment, the nature of your relationship with Knoc Door Services will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with Knoc Door Services nor do you become an employee of Knoc Door Services. Upon expiry or termination of the Work Assignment, your employment with Knoc Door Services shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and Knoc Door Services shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold Knoc Door Services or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and Knoc Door Services shall be referred to a sole arbitrator appointed by Knoc Door Services. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize Knoc Door Services to make all salary payments required to be made to you by Knoc Door Services including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 7th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution.
11. In addition to the terms contained herein, your relationship with Knoc Door Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Knoc Door Services and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.



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We at Knoc Door Services would like to create an environment and culture committed to cooperation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of this Appointment Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to Knoc Door Services address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at Knoc Door Services with the acceptance of your first salary from Knoc Door Services will be conclusive proof of your acceptance in accordance of terms and conditions.

Knoc Door Services neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of Knoc Door Services kindly bring the same to the immediate notice of your superiors or report the same to Knoc Door Services through email or through the toll free number which is provide to you.

ENDORSEMENT

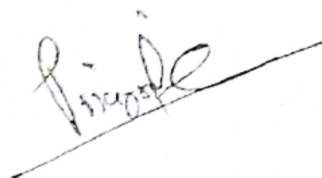
I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For Knoc Door Services

Chaitali Digitally signed
by Chaitali
Prashant Prashant Nawkar
Nawkar Date: 2021.10.25
16:26:14 +05'30'

(Authorized Signatory)

Accepted and Agreed



Signature & Date:




PRINCIPAL
Shri Shikhar Prasad Agnihotri
College of Engineering, WARDHA



Salary Annexure

Mr. Prashik Vinayakrao Nagrale

Emp Code – KDS_SSL801

EARNINGS	AMOUNTS
Basic	7000
House Rent Allowance	2533
Statutory Bonus	583
Gross Salary	10116
Employee Deduction	
Employee PF	840
ESIC	76
Professional Tax	200
Net Salary	9000
Employer Addition	
PF	910
ESIC	329
CTC	11355

* Income tax deductions, if applicable, will be as per the Income Tax Act, 1961.



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College of Engineering, WARDHA

